



CSR strategy SII Group 2025-2026

3 pillars and their associated objectives

Continue to grow

Economic and financial issues

Integrity

Conduct our business with integrity, ethics and sustainability

70% anti-corruption training



Transparency

Contribute to a sustainable, low-carbon path with our value chain

50% of subcontractors assessed by **ecovadis**



Security

Boost data and cyber security within our activities

50% information security awareness (integration module)*



* For subsidiaries included in the SII Group's integrated management system



By cultivating our DNA

Social issues

Diversity & Inclusion

Support diversity and inclusion

1 event diversity and inclusion for subsidiaries / FR agencies > 50-employees



Training

Foster professional fulfillment and internal career progression

7 hours of training per employee



Evolution / Loyalty / Attractivity

Enhance well-being while ensuring health and safety to benefit all our stakeholders

100% of subsidiaries audited and certified by GPTW for subsidiaries > 20 employees



To develop a digital and sustainable world

Environmental and societal issues

Sustainable IT

Strive for a sustainable IT that is low-carbon, inclusive and accessible

+125 Ecodesign training for subsidiaries > 300 employees France



3 subsidiaries that have implemented My Project Impact



Carbon footprint / Decarbonation

Reduce the impacts of our activities and adapt them to changes in our ecosystem

1,67 tCO2e reduction in GHG emissions (tCO2e/FTE) by 2030



4 partnerships with a non-governmental organization at the group level. For subsidiaries > 70 employees



Commitment

Promote technological empowerment and inclusion within our local communities

2 CSR events that bring people together within the group



We contribute to

12



CSR concerns everyone!

