



Paris, June 18, 2026

Appointments Changes to SII's Governance Structure

In line with its continued growth and true to its core values, the SII Group is evolving its governance structure through internal succession planning.

This evolution aims to strengthen the coordination of its activities while preserving its decision-making autonomy, and is accompanied by the following appointments:

- Charles Mauclair, Chief Executive of the SII Group
- Didier Bonnet, Chief Executive of the international zone
- François Goalabre, Chief Executive of the french Division

After more than 20 years at the helm of the Group, Eric Matteucci will remain Chairman and will begin a gradual transition of operational leadership.

A redesigned organization to support the Group's growth

The Executive Board is now supported by an experienced management team, structured around complementary areas of responsibility, comprising Eric Matteucci, Charles Mauclair, Didier Bonnet, and François Goalabre. The team is rounded out by **Antoine Leclercq**, Operations Chief Executive of the international zone.

This transition, which has been in the works for some time, relies on executives who have been with the Group for several years and possess in-depth knowledge of its operations, teams, and challenges.

"This is an important milestone for SII. I am proud of how far we've come and, above all, very confident in the team that is now taking the reins. They know the Group, its strengths, and its ambitions inside and out, and will continue to drive our growth with the same high standards and commitment," said Eric Matteucci.

This organizational structure aims to ensure continuity in the Group's leadership, while remaining true to its DNA, values, and growth trajectory.

It also strengthens coordination among the various geographic regions and supports the Group's organizational structure, both in France and internationally.

The SII Group thus reaffirms its commitment to relying on a strong and dedicated team to support its clients and sustain its long-term growth.

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A strengthened regional management

Etienne Andréoni has been appointed Regional Director for the North-Grand Est region. Formerly Director of SII's Sophia-Antipolis office, he will take charge of five offices and one subsidiary, reporting to François Goalabre.

Profiles



Charles Mauclair, 45, previously Director of SII France (Western France region), has been appointed **Chief Executive of the SII Group**. He is a member of the Executive Board and the Executive Committee.

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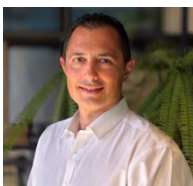
Didier Bonnet, 51, previously Director of International Development, has been appointed **Chief Executive of the International Zone**. He is a member of the Executive Board and the Executive Committee.

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François Goalabre, 45, previously Director of SII France (Northern and Grand Est regions), has been appointed **Chief Executive of the french Division**. Member of the Executive Board and the Executive Committee

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Etienne Andréoni, 45, previously Director of the SII Sophia-Antipolis office, is now **Regional Director** for the North and Grand Est region. Member of the Executive Committee.

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About the SII Group

The SII Group is an engineering and information and communications technology (ICT) consulting firm and a digital services company (ESN) founded in 1979 by Bernard HUVÉ, an engineer by training. The SII Group employs more than 16,000 people in 21 countries across 100 local offices and recruits an average of more than 3,000 consultants and engineers each year, who work daily to integrate and develop new technologies and advance information systems. Always committed to delivering innovative, value-added solutions, SII works with major corporations across a wide range of industries, including aerospace, defense, banking and insurance, telecommunications, energy, retail, transportation, and manufacturing. Certified with EcoVadis Gold and Great Place to Work, the SII Group stands out for its corporate social policy promoting a digital and sustainable world and for an employer brand that reflects its corporate culture and values: "Let's Tech Together." The SII Group reported revenue of €1,192 M for the 2025/2026 fiscal year, which ended on March 31.

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